



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT ADDENDUM

THIS CONTRACT, made this 18th Day of May, year of 2022, by and between **Alturas International Academy #495** ("the School"), and **Michelle Ball** ("the Administrator").

WITNESSETH:

The Administrator signed a three-year contract terminating June 30, 2024. The Charter School and the Administrator agree to amend section 1 of the contract as follows:

- The District hereby increases the compensation for said Administrator as follows: in the month and day of July 1, year of 2022 through the month and day of June 30, year of ~~2024~~ **2025**, the base salary shall be one-hundred fifteen thousand dollars (\$115,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9,583.33 on the 20th day of each month beginning in July, year of 2022, to June, year of **2025**, inclusive.*
- The Charter School additionally provides a leadership retention bonus of \$3,000 to be paid June 20, 2022.*
- The School and the Administrator agree to extend the duration of the contract as follows: Replace "for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2021 through the month and day of June 30, year of 2024," with "for a period of four years (12 months per year), beginning in the month and day of July 1, year of **2021** through the month and day of June 30, year of **2025**."*

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, LEA #495, BONNEVILLE COUNTY, IDAHO

Principal

By:

Chairman, Board of Trustees



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Croze, Dayna M** ("the Teacher").

WITNESSETH:

- 55. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Seventy Thousand Dollars (**\$70,000**) of which \$5,833.33 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 56. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 57. The Charter School additionally provides a leadership retention bonus of **\$4,000** of which **\$500.00** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.
- 58. Teaching assignment(s): **PYP Coordinator, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 59. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 60. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 61. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 62. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 63. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 64. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Dayna Croze
Teacher

By:

Callie Hatah
Chairman, Board of Trustees

Attest:

M. Kelle Boll
Executive Director or Charter Administrator



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STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT ADDENDUM

THIS CONTRACT, made this 18th Day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Reece Drkula** ("the Administrator").

WITNESSETH:


The Administrator signed a three-year contract terminating June 30, 2024. The Charter School and the Administrator agree to amend section 1 of the contract as follows:

1. *The District hereby increases the compensation for said Administrator as follows: in the month and day of July 1, year of 2022 through the month and day of June 30, year of **2025**, the base salary shall be seventy thousand dollars (**\$70,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,833.33 on the 20th day of each month beginning in July, year of 2022, to June, year of **2025**, inclusive.*
2. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
3. *The Charter School additionally provides a leadership retention bonus of **\$4,000** of which **\$500** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.*
4. *The School and the Administrator agree to extend the duration of the contract as follows: Replace "for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2021 through the month and day of June 30, year of 2024," with "for a period of four years (12 months per year), beginning in the month and day of July 1, year of 2021 through the month and day of June 30, year of 2025."*

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, LEA #495, BONNEVILLE COUNTY, IDAHO


Principal

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 8th day of June, year of 2022, by and between Alturas International Academy #495 ("the Charter School"), and Bikman, Brittany ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 180 days, and agrees to pay the teacher for said services a sum of Forty Thousand -Seven Hundred Forty-Two Dollars (\$40,742) of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): Elementary Teacher, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Brittany Bikman
Teacher

By:

Chad Hatch
Chairman, Board of Trustees

Attest:

A. Kelle Ball
Executive Director or Charter Administrator



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TEACHER CONTRACT

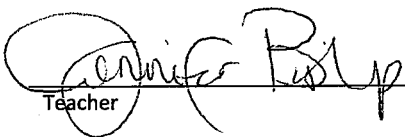
THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Bishop, Jennifer Anne** ("the Teacher").

WITNESSETH:

10. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Four Thousand -Six Hundred Fifty-Five Dollars (**\$44,655**) of which \$3,721.25 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
11. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
12. The Charter School additionally provides a leadership retention bonus of **\$3,000** of which **\$375.00** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.
13. Teaching assignment(s): **Teacher, 4-5**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
14. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
15. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
16. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
17. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
18. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
19. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 10th Day of January, year of 2023, by and between **Alturas International Academy #495** ("the Charter School"), and **Blake, Jamie A** ("the Teacher").

WITNESSETH:

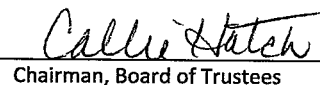
9. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the remainder of the **2022-2023** school year, consisting of a period of **99** days, and agrees to pay the teacher for said services a sum of Eleven Thousand, Two-Hundred Eight Dollars (**\$11,208**) of which **\$1,401** shall be payable on the 20th day of January, year of 2023 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
10. Teaching assignment(s): **Art Teacher**, half-time position, 99 days is calculated as .28 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
11. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
12. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
13. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
14. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, LOCAL EDUCATION AGENCY #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



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TEACHER CONTRACT

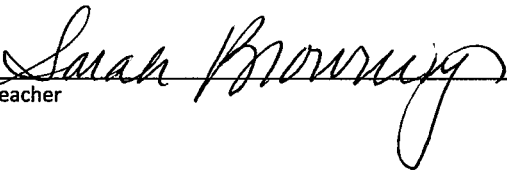
THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Browning, Sarah** ("the Teacher").

WITNESSETH:

- 29. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Sixty-Six Thousand -Three Hundred Forty Dollars (**\$66,340**) of which \$5,528.33 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 30. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 31. Teaching assignment(s): **Special Education Teacher and Director- AIA Portion**, 0.7 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 32. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 33. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 34. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 35. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 36. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 37. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Browning, Sarah** ("the Teacher").

WITNESSETH:

- 38. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Twenty-Five Thousand Dollars (**\$25,000**) of which \$2,083.33 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 39. Teaching assignment(s): **Special Education Teacher and Director - APA Portion**, 0.3 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 40. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 41. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 42. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 43. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 44. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 45. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Sarah Browning By:
Teacher

Callie Hatch
Chairman, Board of Trustees

Attest:

Michelle Zell
Executive Director or Charter Administrator



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Corona Martinez, Yesica** ("the Teacher").

WITNESSETH:

46. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Two Hundred Seventy-Three Dollars (**\$43,273**) of which \$3,606.08 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
47. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
48. Teaching assignment(s): **Elementary Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
49. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
50. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
51. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
52. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
53. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
54. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Yesica Corona Martinez
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

Michelle R. Boll
Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 10th Day of January, year of 2023, by and between **Alturas International Academy #495** ("the Charter School"), and **Gardner, Kylee A** ("the Teacher").

WITNESSETH:


1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the **remainder** of the **2022-2023** school year, consisting of a period of **101** days, and agrees to pay the teacher for said services a sum of Twenty-Two Thousand, Eight-Hundred Sixty-One Dollars (**\$22,864**) of which **\$2,858** shall be payable on the 20th day of January, year of 2023 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **4-5 Teacher**, a full-time position, 101 days is calculated as .56 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, LOCAL EDUCATION AGENCY #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Goodwin, Elaine Danielle** ("the Teacher").

WITNESSETH:

- 65. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Nine Hundred Forty-Six Dollars (**\$43,946**) of which \$3,662.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 66. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 67. The Charter School additionally provides a leadership retention bonus of **\$1,000** of which **\$125.00** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.
- 68. Teaching assignment(s): **Elementary Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 69. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 70. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 71. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 72. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 73. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 74. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Executive Director or Charter Administrator



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Howell, Angela L** ("the Teacher").

WITNESSETH:

85. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Four Thousand -Six Hundred Fifty-Five Dollars (**\$44,655**) of which \$3,721.25 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.

86. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.

87. Teaching assignment(s): **Elementary Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.

88. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

89. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

90. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

91. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.

92. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

93. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Angela L. Howell
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

Michelle Boll
Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between Alturas International Academy #495 ("the Charter School"), and Johnson, Kenzie ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 180 days, and agrees to pay the teacher for said services a sum of Forty-Eight Thousand -One Hundred Thirty-Four Dollars (\$48,134) of which \$4,011.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): Elementary Teacher, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Kenzie Johnson
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

M. Lella Bell
Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Mann, Deborah Joy** ("the Teacher").

WITNESSETH:

- 102. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Nine Hundred Forty-Six Dollars (**\$43,946**) of which \$3,662.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 103. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 104. Teaching assignment(s): **Teacher, 4-5, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 105. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 106. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 107. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 108. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 109. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 110. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Deborah Mann
Teacher

By: Callie Hatch
Chairman, Board of Trustees

Attest: Michelle Boll
Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Marcum, Audrey** ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Seven Hundred Forty-Two Dollars (**\$40,742**) of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Elementary Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Audrey L. Marcum
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

M. Chelle Zell
Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Nelson, Savannah Emily** ("the Teacher").

WITNESSETH:

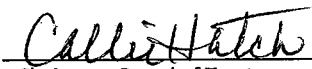
119. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Two Hundred Seventy-Three Dollars (**\$43,273**) of which \$3,606.08 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
120. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
121. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
122. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
123. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
124. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
125. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
126. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
127. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 8th day of June, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Nichols, Megan** ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of **Forty Thousand -Seven Hundred Forty-Two Dollars (\$40,742)** of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Megan Nichols
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

Michelle Bee
Executive Director or Charter Administrator



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TEACHER CONTRACT

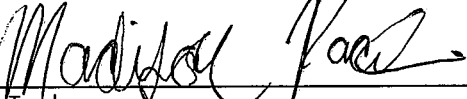
THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Pack, Madison** ("the Teacher").

WITNESSETH:

- 145. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Seven Hundred Forty-Two Dollars (**\$40,742**) of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 146. Teaching assignment(s): **Elementary Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 147. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 148. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 149. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 150. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 151. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 152. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO



Teacher

By:



Chairman, Board of Trustees

Attest:



Executive Director or Charter Administrator



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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Papaioannou, Robin M** ("the Teacher").

WITNESSETH:

- 153. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Seven Thousand -Two Hundred Eighteen Dollars (**\$57,218**) of which \$4,768.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 154. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 155. Teaching assignment(s): **Kindergarten Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 156. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 157. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 158. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 159. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 160. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 161. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Robin Papaioannou
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

M. Kelly Zell
Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Peoples, Deana** ("the Teacher").

WITNESSETH:

- 162. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Six Thousand -One Hundred Sixty-Two Dollars (**\$46,162**) of which \$3,846.83 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 163. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 164. The Charter School additionally provides a leadership retention bonus of **\$3,000** of which **\$375.00** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.
- 165. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 166. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 167. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 168. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 169. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 170. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 171. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Deana Peoples
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

A. Kelly Ball
Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Powers, Kara** ("the Teacher").

WITNESSETH:

172. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Seven Hundred Forty-Two Dollars (**\$40,742**) of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.

173. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.

174. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.

175. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

176. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

177. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.


178. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.

179. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

180. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

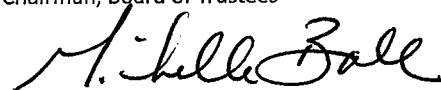
IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


By: _____
Teacher


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

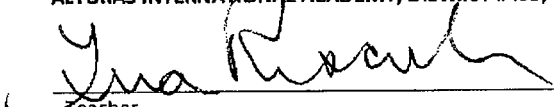
THIS CONTRACT, made this 8th day of June, year of 2022, by and between Alturas International Academy #495 ("the Charter School"), and Rescorla, Tera ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Seven Hundred Forty-Two Dollars (**\$40,742**) of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

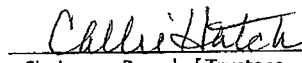
IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO



Teacher

By:



Chairman, Board of Trustees

Attest:



Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Rice, Angela Martine** ("the Teacher").

WITNESSETH:

- 181. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Eight Thousand -One Hundred Thirty-Four Dollars (**\$48,134**) of which \$4,011.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 182. The Charter School will additionally provide a signing bonus of **\$4,000** to be paid June 20, 2022.
- 183. The Charter School additionally provides a leadership retention bonus of **\$1,500** of which **\$187.50** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.
- 184. Teaching assignment(s): **Kindergarten Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 185. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 186. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 187. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 188. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 189. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 190. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO



Teacher

By: .



Chairman, Board of Trustees

Attest:



Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Schiner, Julie Mae** ("the Teacher").

WITNESSETH:

- 190. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Two Hundred Seventy-Three Dollars (**\$43,273**) of which \$3,606.08 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 191. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 192. Teaching assignment(s): **Kindergarten Teacher**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 193. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 194. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 195. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 196. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 197. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 198. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 20th day of July, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Spencer, Debra** ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of **Forty Thousand -Seven Hundred Forty-Two Dollars (\$40,742)** of which \$3,395.17 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Debra Spencer
Teacher

By:

Callie Statah
Chairman, Board of Trustees

Attest:

M. Kelle Bell
Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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STATE OF IDAHO CHARTER CUSTODIAN CONTRACT

THIS CONTRACT, made this 1st Day of August, year of 2022, by and between **Alturas International Academy #495** ("the School"), and **Steven, Summers** ("the Employee").

WITNESSETH:

1. That the School hereby employs said Employee to perform the duties of **Custodian** per the job description established by the Executive Director and Principal of the School and to perform such other duties as specified by the School at any time during the term hereof for a period of six months, beginning on the month and day of September 1, year of 2022 through the month and day of August 31, year of 2023, at an annual base salary of **Forty Two Thousand (\$42,000)** per year and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,500.00** on the 20th day of each month beginning in September, year of 2022, to August, year of 2023, inclusive.


2. In consideration of the promises and agreement of the School hereinbefore recited, the Employee agrees to assume the duties above recited at Idaho Falls, Idaho on September 1, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY CHARTER LEA #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Slifka, Joanne Marie** ("the Teacher").

WITNESSETH:

- 199. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Sixty-One Thousand -Seven Hundred Thirty-Two Dollars (**\$61,732**) of which \$5,144.33 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 200. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
- 201. Teaching assignment(s): **Physical Education**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 202. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 203. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 204. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 205. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 206. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 207. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Joanne Slifka
Teacher

By:

Callie Hatel
Chairman, Board of Trustees

Attest:

Michelle Ball
Executive Director or Charter Administrator



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

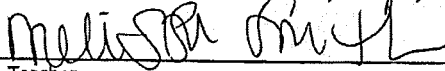
THIS CONTRACT, made this 12th day of May, year of 2022, by and between Alturas International Academy #495 ("the Charter School"), and Smith, Melissa L ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2022-2023 school year, consisting of a period of 180 days, and agrees to pay the teacher for said services a sum of Forty Thousand -Nine Hundred Ninety Dollars (\$57,084) of which \$4,757 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): 4/5 Teacher, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


ALTURAS INTERNATIONAL ACADEMY, LEA #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Tibbets, Kendal J.** ("the Teacher").

WITNESSETH:

224. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand -Two Hundred Seventy-Three Dollars (**\$43,273**) of which \$3,606.08 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
225. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.
226. Teaching assignment(s): **Elementary Teacher, 1 FTE**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
227. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
228. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
229. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
230. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
231. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
232. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Kendal Tibbets
Teacher

By:

Callie Hatch
Chairman, Board of Trustees

Attest:

A. Michelle Ball
Executive Director or Charter Administrator



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2022, by and between **Alturas International Academy #495** ("the Charter School"), and **Tuck, Jennifer** ("the Teacher").

WITNESSETH:

234. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2022-2023** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of **Seventy-One Thousand and One Hundred and Fifty Five Dollars (\$71,155)** of which \$5,929.58 shall be payable on the 20th day of September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.

235. The Charter School will additionally provide a signing bonus of **\$3,000** to be paid June 20, 2022.

236. The Charter School additionally provides a leadership retention bonus of **\$2,000** of which **\$250.00** shall be payable on the 20th day of September, year of 2022 to April year of 2023 inclusive.

237. Teaching assignment(s): **Teacher, 4-5**, 1 FTE, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.

238. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

239. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

240. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

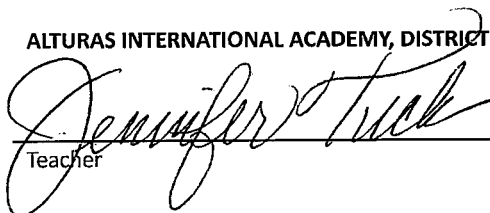
241. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.

242. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.


243. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Executive Director or Charter Administrator

Alturas International Academy
Special Services

PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT

This Contractual Agreement is entered into between Alturas International Academy (hereinafter referred to as "Alturas") and Hailey Miller (hereinafter referred to as "Contractor").

HM **Hailey**

Whereas, Alturas provides special educational and related services to assist students attending school in Alturas in their educational development, as identified on the students' individualized education program (IEP) or 504 plan, and consistent with the provisions regarding "school-based services" as defined in IDAPA 16.03.09.850 through 859;

Whereas, the Contractor is duly licensed or otherwise qualified and able to provide related services to Alturas's students, as required by IDAPA 16.03.09.850; and

Whereas, the Contractor, or any employees of Contractor who shall perform any direct service delivery, under this Agreement, shall at all times pertinent meet the requirements of IDAPA 16.03.09.854;

It is hereby agreed by both parties that:

DURATION OF AGREEMENT:

The period of this Agreement will commence on the **22nd of August, 2022** and remain in effect until the **2nd day of June, 2023**. This Agreement is contingent upon the availability of funds of Alturas. At the discretion of Alturas, the Agreement may be renewed annually.

RELATIONSHIP OF PARTIES:

In performing services under this Agreement, Contractor is and shall at all times be an independent contractor of Alturas. Nothing herein is to be construed as establishing an employer-employee relationship.

SERVICES TO BE RENDERED:

Relative to individual students, Contractor shall render the professional services consistent with IDAPA 16.03.09.850 through 859 as enumerated in the Summary of Services, attached hereto and made a part of Agreement as if set forth fully herein, and as stated in the IEP or other service plan for individual students served as shall be amended from time to time.

RECORDKEEPING:

Contractor shall be responsible for maintaining complete and accurate records documenting the professional services provided pursuant to this Agreement and meeting all requirements of IDAPA 16.03.09.854, and shall submit copies of the records to Alturas within ten (10) working days of the date requested. Additionally, upon reasonable notice, Alturas shall have the right to review such records at any time during business hours.

CONFIDENTIALITY:

Provider agrees that all information regarding services provided pursuant to this Agreement, including, but not limited to, the students' identity and the nature of services rendered, shall be confidential pursuant to the Family Educational Records and Privacy Act (FERPA). Contractor is prohibited from disclosing any information obtained as a result of rendering services pursuant to this Agreement to any individual not authorized and directed by Alturas, without parent/guardian consent or consent of the student if 18 years of age or older.

REPORTING OF ABUSE, ABANDONMENT, OR NEGLECT:

Contractor acknowledges its obligation to comply with Idaho Code Section 16-1601, *et seq.* and report, within 24 hours, any suspected abuse, abandonment, or neglect of a child to the law enforcement agency or Idaho Department of Health and Welfare. Contractor also agrees to inform Alturas, within 24 hours, of such suspicion.

SERVICE DELIVERY: TIME AND PLACE:

Contractor shall perform services set forth in Summary of Services at Alturas's school campus or on other school premises and consistent with IDAPA 16.03.09.850.02.

COORDINATION OF SERVICES:

To facilitate delivery of services, Alturas will provide: 1) reasonable and prompt notification of meetings and other appointments in which the Contractor is expected to participate; 2) signed parental consent forms, as necessary; 3) identifying information regarding the client and the parent/guardian; and, 4) reasonable assistance in facilitating communication between the Contractor and clients, parents/guardian, and other providers and agencies.

PRIOR APPROVAL OF SERVICES:

All services rendered by Contractor under the terms of this Agreement shall require prior approval by Alturas in accordance with federal and state laws and regulations, local policies and procedures, and professional codes of conduct.

CONSENT/AUTHORIZATION TO ACCESS EDUCATIONAL RECORD INFORMATION OR PROTECTED HEALTH INFORMATION:

Alturas and Contractor shall at all times require the written consent or authorization of the parent/guardian/or adult student, if age of 18 years of age or older, for the disclosure of access to educational information pursuant to FERPA or protected health information pursuant to the Health Information Portability and Accountability Act (HIPAA) regarding the student, and shall maintain the confidentiality of that information consistent with the state and federal law and regulations.

COMPENSATION/BILLING:

Alturas shall submit all billing to Medicaid for services provided to those students who are eligible for Medicaid.

Alturas shall compensate contractor for all the direct services identified in the Summary of Services, plus all other hours worked, whether billable or not billable, at an hourly rate of \$55 per hour.

Contractor shall not directly bill Medicaid or any other third-party payers for services provided pursuant to this Agreement.

Contractor will submit a monthly statement of services rendered each month and will allow thirty (30) days for payment from the date the invoice is submitted to Alturas. If requested by Alturas, each itemized monthly statement must include the following information for each student receiving services: a) student's name; b) description of services provided; c) total number of hours spent in providing professional services; and d) costs of services provided. Additional documentation may be required by Alturas and may be provided within ten (10) working days of the date the written request for the documentation is made.

PROFESSIONAL SERVICES:

The services rendered pursuant to this Agreement will be provided by individuals who are duly licensed to perform the services or supervised by a licensed provider in accordance with applicable professional standards. Contractor agrees that all work pursuant to this Agreement will be performed in accordance with the highest professional standards. Written assurances will be provided to Alturas attesting that all employees who come into contact with students shall have been subject to a criminal background check at least as stringent as that required by Idaho Code 33 - 130 and policies of Alturas, and have been determined to not have a criminal background inconsistent with working with children. Alturas shall have the right to observe services being provided to the clients.

INSURANCE AND LIABILITY:

Contractor shall be solely liable for any losses or damages resulting from Contractor's performance of any of the services covered by this Agreement. Contractor shall indemnify and hold harmless Alturas from any liability, including, but not limited to, cost, expenses, and attorney fees, resulting from Contractor's performance of the services provided under this Agreement. Proof of insurance shall be submitted to Alturas within ten (10) days of the date of this Contractual Agreement.

ASSIGNMENT:

This Agreement shall not be subject to assignment, in whole or in part, by Contractor or by operation of law, so as to authorize any person other than Contractor, or Contractor's employees, to assume the duties subject to this Agreement without Alturas's prior written consent.

AMENDMENT:

This Agreement may be amended at any time with the prior written consent of both parties. Any and all amendments to this Agreement shall be in writing.

TERMINATION:

This Agreement may be terminated without cause by either party within thirty (30) days after providing written notice of the intent to terminate to the other party.

Additionally, Alturas may immediately terminate this Agreement, upon written notice, in the event funding for Alturas's program is no longer available or the specific services to this Agreement are modified or terminated for a student.

DEFAULT:

Upon default by either party, the non-defaulting party may cancel this Agreement immediately, upon notice and may pursue any and all available legal, equitable, and other remedies. The defaulting party shall be liable for any and all expenses that are incurred by the non-defaulting party as a result thereof, including, but not limited to, procuring substitute performance, legal fees, and other losses incurred due to the default.

TIME OF PERFORMANCE:

Time is of the essence in this Agreement; therefore, all times for performance of the obligations, as stated herein, shall be strictly complied with by the parties.

NON-WAIVER BREACH:

The failure of Contractor or Alturas to insist upon strict performance of any of the terms of this Agreement, or to exercise any option herein conferred in any or all instances, shall not constitute a waiver or relinquishment of any such term, but the same shall be and remain in full force and effect, unless such waiver is evidence by the prior written consent of Contractor or Alturas.

NON-DISCRIMINATION:

The parties hereby agree that no person shall, on the grounds of race, color, creed, national origin, sex, age, or disability, be excluded from or denied participation in, or otherwise subjected to, discrimination under any activity performed pursuant to this Agreement.

GOVERNANCE:

This Agreement shall be governed by the laws of the State of Idaho. Contractor shall, at all times, comply with and observe all federal, state, and local laws, regulations, and ordinances which are in effect and applicable during the period of this Agreement.

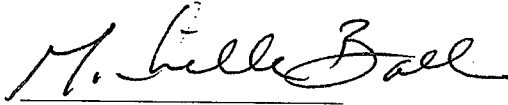
ATTORNEY FEES:

If either party defaults in any manner or fails to fulfill any and/or all provisions of this Agreement, and if the non-defaulting party hires an attorney to exercise its rights upon such default or failure, or if the parties are involved in any litigation (including any proceedings in bankruptcy), the prevailing party shall be entitled to recover reasonable attorney fees and costs from the other party. This paragraph shall be enforceable by the parties notwithstanding any rescission, forfeiture, or other termination of this Agreement.

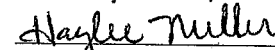
COMPLETE STATE OF TERMS:

This Agreement constitutes the entire agreement between the parties hereto, and shall supersede all previous oral or written proposals, negotiations, commitments, and all other communications between the parties. This Agreement may not be released, discharged, or modified except by an instrument in writing signed by the duly authorized representatives of the parties.

IN WITNESS WHEREOF, the parties have executed this Contractual Agreement on this ____ day of June, 2022.



Executive Director
Alturas International Academy


Contractor

9/18/22


Approval by Board of Trustees



ALTURAS INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT

This Contractual Agreement is entered into between Alturas International Academy (hereinafter referred to as "Alturas") and Rebecca Wagner (hereinafter referred to as "Contractor").

Whereas, Alturas provides special educational and related services to assist students attending school in Alturas in their educational development, as identified on the students' individualized education program (IEP) or 504 plan, and consistent with the provisions regarding "school-based services" as defined in IDAPA 16.03.09.850 through 859;

Whereas, the Contractor is duly licensed or otherwise qualified and able to provide related services to Alturas's students, as required by IDAPA 16.03.09.850; and

Whereas, the Contractor, or any employees of Contractor who shall perform any direct service delivery, under this Agreement, shall at all times pertinent meet the requirements of IDAPA 16.03.09.854;

It is hereby agreed by both parties that:

DURATION OF AGREEMENT:

The period of this Agreement will commence on the **1st day of September, 2022** and remain in effect until the **2^{5th} day of May, 2023**. This Agreement is contingent upon the availability of funds of Alturas. At the discretion of Alturas, the Agreement may be renewed annually.

RELATIONSHIP OF PARTIES:

In performing services under this Agreement, Contractor is and shall at all times be an independent contractor of Alturas. Nothing herein is to be construed as establishing an employer-employee relationship.

SERVICES TO BE RENDERED:

Relative to individual students, Contractor shall render the professional services consistent with IDAPA 16.03.09.850 through 859 as enumerated in the Summary of Services, attached hereto and made a part of Agreement as if set forth fully herein, and as stated in the IEP or other service plan for individual students served as shall be amended from time to time.

RECORDKEEPING:

Contractor shall be responsible for maintaining complete and accurate records documenting the professional services provided pursuant to this Agreement and meeting all requirements of IDAPA 16.03.09.854, and shall submit copies of the records to Alturas within ten (10) working days of the date requested. Additionally, upon reasonable notice, Alturas shall have the right to review such records at any time during business hours.

CONFIDENTIALITY:

Provider agrees that all information regarding services provided pursuant to this Agreement, including, but not limited to, the students' identity and the nature of services rendered, shall be confidential pursuant to the Family Educational Records and Privacy Act (FERPA). Contractor is prohibited from disclosing any information obtained as a result of rendering services pursuant to this Agreement to any individual not authorized and directed by Alturas, without parent/guardian consent or consent of the student if 18 years of age or older.



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PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT - Page Two

REPORTING OF ABUSE, ABANDONMENT, OR NEGLECT:

Contractor acknowledges its obligation to comply with Idaho Code Section 16-1601, *et seq.* and report, within 24 hours, any suspected abuse, abandonment, or neglect of a child to the law enforcement agency or Idaho Department of Health and Welfare. Contractor also agrees to inform Alturas, within 24 hours, of such suspicion.

SERVICE DELIVERY: TIME AND PLACE:

Contractor shall perform services set forth in Summary of Services at Alturas's school campus or on other school premises and consistent with IDAPA 16.03.09.850.02.

COORDINATION OF SERVICES:

To facilitate delivery of services, Alturas will provide: 1) reasonable and prompt notification of meetings and other appointments in which the Contractor is expected to participate; 2) signed parental consent forms, as necessary; 3) identifying information regarding the client and the parent/guardian; and, 4) reasonable assistance in facilitating communication between the Contractor and clients, parents/guardian, and other providers and agencies.

PRIOR APPROVAL OF SERVICES:

All services rendered by Contractor under the terms of this Agreement shall require prior approval by Alturas in accordance with federal and state laws and regulations, local policies and procedures, and professional codes of conduct.

CONSENT/AUTHORIZATION TO ACCESS EDUCATIONAL RECORD INFORMATION OR PROTECTED HEALTH INFORMATION:

Alturas and Contractor shall at all times require the written consent or authorization of the parent/guardian/or adult student, if age of 18 years of age or older, for the disclosure of access to educational information pursuant to FERPA or protected health information pursuant to the Health Information Portability and Accountability Act (HIPAA) regarding the student, and shall maintain the confidentiality of that information consistent with the state and federal law and regulations.

COMPENSATION/BILLING:

Alturas shall submit all billing to Medicaid for services provide to those students who are eligible for Medicaid and shall compensate Contractor for the direct services identified in the Summary of Services at the rate for:

Physical Therapist \$60.00 per hour

Contractor shall not directly bill Medicaid or any other third-party payers for services provided pursuant to this Agreement.

Contractor will submit a monthly statement of services rendered each month and will allow thirty (30) days for payment from the date the invoice is submitted to Alturas. If requested by Alturas, each itemized monthly statement must include the following information for each student receiving services: a) student's name; b) description or services provided; c) total number of hours spent in providing professional services; and d) costs of services provided. Additional documentation may be required by Alturas and may be provided within ten (10) working days of the date the written request for the documentation is made.

PROFESSIONAL SERVICES:

The services rendered pursuant to this Agreement will be provided by individuals who are duly licensed to perform the services or supervised by a licensed provider in accordance with applicable professional standards. Contractor agrees that all work pursuant to this Agreement will be performed in accordance with the highest professional standards. Written assurances will be provided to Alturas attesting that all employees who come into contact with students shall have been subject to a criminal background check at least as stringent as that required by Idaho Code 33 - 130 and policies of Alturas, and have been determined to not have a criminal background inconsistent with working with children. Alturas shall have the right to observe services being provided to the clients.



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PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT - Page Three

INSURANCE AND LIABILITY:

Contractor shall be solely liable for any losses or damages resulting from Contractor's performance of any of the services covered by this Agreement. Contractor shall indemnify and hold harmless Alturas from any liability, including, but not limited to, cost, expenses, and attorney fees, resulting from Contractor's performance of the services provided under this Agreement. Proof of insurance shall be submitted to Alturas within ten (10) days of the date of this Contractual Agreement.

ASSIGNMENT:

This Agreement shall not be subject to assignment, in whole or in part, by Contractor or by operation of law, so as to authorize any person other than Contractor, or Contractor's employees, to assume the duties subject to this Agreement without Alturas's prior written consent.

AMENDMENT:

This Agreement may be amended at any time with the prior written consent of both parties. Any and all amendments to this Agreement shall be in writing.

TERMINATION:

This Agreement may be terminated without cause by either party within thirty (30) days after providing written notice of the intent to terminate to the other party.

Additionally, Alturas may immediately terminate this Agreement, upon written notice, in the event funding for Alturas's program is no longer available or the specific services to this Agreement are modified or terminated for a student.

DEFAULT:

Upon default by either party, the non-defaulting party may cancel this Agreement immediately, upon notice and may pursue any and all available legal, equitable, and other remedies. The defaulting party shall be liable for any and all expenses that are incurred by the non-defaulting party as a result thereof, including, but not limited to, procuring substitute performance, legal fees, and other losses incurred due to the default.

TIME OF PERFORMANCE:

Time is of the essence in this Agreement; therefore, all times for performance of the obligations, as stated herein, shall be strictly complied with by the parties.

NON-WAIVER BREACH:

The failure of Contractor or Alturas to insist upon strict performance of any of the terms of this Agreement, or to exercise any option herein conferred in any or all instances, shall not constitute a waiver or relinquishment of any such term, but the same shall be and remain in full force and effect, unless such waiver is evidenced by the prior written consent of Contractor or Alturas.

NON-DISCRIMINATION:

The parties hereby agree that no person shall, on the grounds of race, color, creed, national origin, sex, age, or disability, be excluded from or denied participation in, or otherwise subjected to, discrimination under any activity performed pursuant to this Agreement.

GOVERNANCE:

This Agreement shall be governed by the laws of the State of Idaho. Contractor shall, at all times, comply with and observe all federal, state, and local laws, regulations, and ordinances which are in effect and applicable during the period of this Agreement.

ATTORNEY FEES:

If either party defaults in any manner or fails to fulfill any and/or all provisions of this Agreement, and if the non-defaulting party hires an attorney to exercise its rights upon such default or failure, or if the parties are involved in any litigation (including any proceedings in bankruptcy), the prevailing party shall be entitled to recover reasonable attorney fees and costs from the other party. This paragraph shall be enforceable by the parties.



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notwithstanding any rescission, forfeiture, or other termination of this Agreement.

PRIVATE SERVICE PROVIDER CONTRACTAL AGREEMENT - Page Four

COMPLETE STATE OF TERMS:

This Agreement constitutes the entire agreement between the parties hereto, and shall supersede all previous oral or written proposals, negotiations, commitments, and all other communications between the parties. This Agreement may not be released, discharged, or modified except by an instrument in writing signed by the duly authorized representatives of the parties.

IN WITNESS WHEREOF, the parties have executed this Contractual Agreement on this ____ day of **June**, 2022.

Executive Director
Alturas International Academy

Contractor

Approval by Board of Trustees



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
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DigiSigner Document ID: 39aa9303-052b-4dc9-962d-d16d2978a17e

SignerEmail: rebecca.wagner@alturasacademy.org
IP Address: 24.119.152.14**Signature***Rebecca Wagner, PT*

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PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT

This Contractual Agreement is entered into between Alturas International Academy (hereinafter referred to as "Alturas") and Jennifer Unger (hereinafter referred to as "Contractor").

Whereas, Alturas provides special educational and related services to assist students attending school in Alturas in their educational development, as identified on the students' individualized education program (IEP) or 504 plan, and consistent with the provisions regarding "school-based services" as defined in IDAPA 16.03.09.850 through 859;

Whereas, the Contractor is duly licensed or otherwise qualified and able to provide related services to Alturas's students, as required by IDAPA 16.03.09.850; and

Whereas, the Contractor, or any employees of Contractor who shall perform any direct service delivery, under this Agreement, shall at all times pertinent meet the requirements of IDAPA 16.03.09.854;

It is hereby agreed by both parties that:

DURATION OF AGREEMENT:

The period of this Agreement will commence on the **1st day of September, 2022** and remain in effect until the **25th day of May, 2023**. This Agreement is contingent upon the availability of funds of Alturas. At the discretion of Alturas, the Agreement may be renewed annually.

RELATIONSHIP OF PARTIES:

In performing services under this Agreement, Contractor is and shall at all times be an independent contractor of Alturas. Nothing herein is to be construed as establishing an employer-employee relationship.

SERVICES TO BE RENDERED:

Relative to individual students, Contractor shall render the professional services consistent with IDAPA 16.03.09.850 through 859 as enumerated in the Summary of Services, attached hereto and made a part of Agreement as if set forth fully herein, and as stated in the IEP or other service plan for individual students served as shall be amended from time to time.

RECORDKEEPING:

Contractor shall be responsible for maintaining complete and accurate records documenting the professional services provided pursuant to this Agreement and meeting all requirements of IDAPA 16.03.09.854, and shall submit copies of the records to Alturas within ten (10) working days of the date requested. Additionally, upon reasonable notice, Alturas shall have the right to review such records at any time during business hours.

CONFIDENTIALITY:

Provider agrees that all information regarding services provided pursuant to this Agreement, including, but not limited to, the students' identity and the nature of services rendered, shall be confidential pursuant to the Family Educational Records and Privacy Act (FERPA). Contractor is prohibited from disclosing any information obtained as a result of rendering services pursuant to this Agreement to any individual not authorized and directed by Alturas, without parent/guardian consent or consent of the student if 18 years of age or older.



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PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT - Page Two

REPORTING OF ABUSE, ABANDONMENT, OR NEGLECT:

Contractor acknowledges its obligation to comply with Idaho Code Section 16-16-01, *et seq.* and report, within 24 hours, any suspected abuse, abandonment, or neglect of a child to the law enforcement agency or Idaho Department of Health and Welfare. Contractor also agrees to inform Alturas, within 24 hours, of such suspicion.

SERVICE DELIVERY: TIME AND PLACE:

Contractor shall perform services set forth in Summary of Services at Alturas's school campus or on other school premises and consistent with IDAPA 16.03.09.850.02.

COORDINATION OF SERVICES:

To facilitate delivery of services, Alturas will provide: 1) reasonable and prompt notification of meetings and other appointments in which the Contractor is expected to participate; 2) signed parental consent forms, as necessary; 3) identifying information regarding the client and the parent/guardian; and, 4) reasonable assistance in facilitating communication between the Contractor and clients, parents/guardian, and other providers and agencies.

PRIOR APPROVAL OF SERVICES:

All services rendered by Contractor under the terms of this Agreement shall require prior approval by Alturas in accordance with federal and state laws and regulations, local policies and procedures, and professional codes of conduct.

CONSENT/AUTHORIZATION TO ACCESS EDUCATIONAL RECORD INFORMATION OR PROTECTED HEALTH INFORMATION:

Alturas and Contractor shall at all times require the written consent or authorization of the parent/guardian/or adult student, if age of 18 years of age or older, for the disclosure of access to educational information pursuant to FERPA or protected health information pursuant to the Health Information Portability and Accountability Act (HIPAA) regarding the student, and shall maintain the confidentiality of that information consistent with the state and federal law and regulations.

COMPENSATION/BILLING:

Alturas shall submit all billing to Medicaid for services provide to those students who are eligible for Medicaid and shall compensate Contractor for the direct services identified in the Summary of Services at the rate for:

Occupational Therapist \$60.00 per hour

Contractor shall not directly bill Medicaid or any other third-party payers for services provided pursuant to this Agreement.

Contractor will submit a monthly statement of services rendered each month and will allow thirty (30) days for payment from the date the invoice is submitted to Alturas. If requested by Alturas, each itemized monthly statement must include the following information for each student receiving services: a) student's name; b) description of services provided; c) total number of hours spent in providing professional services; and d) costs of services provided. Additional documentation may be required by Alturas and may be provided within ten (10) working days of the date the written request for the documentation is made.

PROFESSIONAL SERVICES:

The services rendered pursuant to this Agreement will be provided by individuals who are duly licensed to perform the services or supervised by a licensed provider in accordance with applicable professional standards. Contractor agrees that all work pursuant to this Agreement will be performed in accordance with the highest professional standards. Written assurances will be provided to Alturas attesting that all employees who come into contact with students shall have been subject to a criminal background check at least as stringent as that required by Idaho Code 33 - 130 and policies of Alturas, and have been determined to not have a criminal background inconsistent with working with children. Alturas shall have the right to observe services being provided to the clients.



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PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT - Page Three

INSURANCE AND LIABILITY:

Contractor shall be solely liable for any losses or damages resulting from Contractor's performance of any of the services covered by this Agreement. Contractor shall indemnify and hold harmless Alturas from any liability, including, but not limited to, cost, expenses, and attorney fees, resulting from Contractor's performance of the services provided under this Agreement. Proof of insurance shall be submitted to Alturas within ten (10) days of the date of this Contractual Agreement.

ASSIGNMENT:

This Agreement shall not be subject to assignment, in whole or in part, by Contractor or by operation of law, so as to authorize any person other than Contractor, or Contractor's employees, to assume the duties subject to this Agreement without Alturas's prior written consent.

AMENDMENT:

This Agreement may be amended at any time with the prior written consent of both parties. Any and all amendments to this Agreement shall be in writing.

TERMINATION:

This Agreement may be terminated without cause by either party within thirty (30) days after providing written notice of the intent to terminate to the other party.

Additionally, Alturas may immediately terminate this Agreement, upon written notice, in the event funding for Alturas's program is no longer available or the specific services to this Agreement are modified or terminated for a student.

DEFAULT:

Upon default by either party, the non-defaulting party may cancel this Agreement immediately, upon notice and may pursue any and all available legal, equitable, and other remedies. The defaulting party shall be liable for any and all expenses that are incurred by the non-defaulting party as a result thereof, including, but not limited to, procuring substitute performance, legal fees, and other losses incurred due to the default.

TIME OF PERFORMANCE:

Time is of the essence in this Agreement; therefore, all times for performance of the obligations, as stated herein, shall be strictly complied with by the parties.

NON-WAIVER BREACH:

The failure of Contractor or Alturas to insist upon strict performance of any of the terms of this Agreement, or to exercise any option herein conferred in any or all instances, shall not constitute a waiver or relinquishment of any such term, but the same shall be and remain in full force and effect, unless such waiver is evidenced by the prior written consent of Contractor or Alturas.

NON-DISCRIMINATION:

The parties hereby agree that no person shall, on the grounds of race, color, creed, national origin, sex, age, or disability, be excluded from or denied participation in, or otherwise subjected to, discrimination under any activity performed pursuant to this Agreement.

GOVERNANCE:

This Agreement shall be governed by the laws of the State of Idaho. Contractor shall, at all times, comply with and observe all federal, state, and local laws, regulations, and ordinances which are in effect and applicable during the period of this Agreement.

ATTORNEY FEES:

If either party defaults in any manner or fails to fulfill any and/or all provisions of this Agreement, and if the non-defaulting party hires an attorney to exercise its rights upon such default or failure, or if the parties are involved in any litigation (including any proceedings in bankruptcy), the prevailing party shall be entitled to recover reasonable attorney fees and costs from the other party. This paragraph shall be enforceable by the parties.



ALTURAS INTERNATIONAL ACADEMY

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notwithstanding any rescission, forfeiture, or other termination of this Agreement.

PRIVATE SERVICE PROVIDER CONTRACTUAL AGREEMENT - Page Four

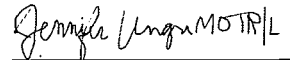
COMPLETE STATE OF TERMS:

This Agreement constitutes the entire agreement between the parties hereto, and shall supersede all previous oral or written proposals, negotiations, commitments, and all other communications between the parties. This Agreement may not be released, discharged, or modified except by an instrument in writing signed by the duly authorized representatives of the parties.

IN WITNESS WHEREOF, the parties have executed this Contractual Agreement on this ____ day of **June**, 2022.



Executive Director
Alturas International Academy



Contractor



Approval by Board of Trustees



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
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DigiSigner Document ID: 27666e85-0a44-4ef8-a954-022fdf7dfded

SignerEmail: jennifer.unger@alturasacademy.org
IP Address: 24.119.152.14**Signature** Jennifer Unger MOTR/L

Event	User	Time	IP Address
Upload document	sarah.browning@alturasacademy.org	6/11/22 2:10:29 PM EDT	217.147.185.37
Open document	sarah.browning@alturasacademy.org	6/11/22 2:10:37 PM EDT	217.147.185.37
Close document	sarah.browning@alturasacademy.org	6/11/22 2:12:44 PM EDT	217.147.185.37
Open document	sarah.browning@alturasacademy.org	6/11/22 2:12:55 PM EDT	217.147.185.37
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