



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT ADDENDUM

THIS CONTRACT ADDENDUM, made this 17th day of May year of 2018, by and between **Alturas International Academy #495** ("the School"), and **Michelle Ball** ("the Administrator").

WITNESSETH:

The Administrator signed a four-year contract terminating June 31, 2021. The School and the Administrator agree to amend section 1 of the contract as follows:

1. That the District hereby employs said Administrator to perform the duties of **Executive Director and Lead Teacher** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Executive Director is properly certified and endorsed to perform said duties for a period of four years (12 months per year), beginning in the month and day of July 1, year of 2017 through the month and day of June 30, year of 2021, at a base salary of **seventy-five thousand dollars (\$75,000) for the first year**, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,250** on the 20th day of each month beginning in July, year of 2017, to June, year of **2018**, inclusive. ***The District hereby increases the compensation for said Administrator as follows: in the month and day of July 1, year of 2018 through the month and day of June 30, year of 2021, the base salary shall be of eighty-five thousand dollars (\$85,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,083.33 on the 20th day of each month beginning in July, year of 2018, to June, year of 2021, inclusive.***
2. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.


ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Principal

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Christina Barber ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars (**\$42,504**) of which **\$3,542.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Spanish Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



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STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 17th day of May year of 2018, by and between **Alturas International Academy #495** ("the School"), and **Brian Bingham** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (12 months per year), beginning in the month and day of July 1, year of 2018 through the month and day of June 30, year of 2019, at a base salary of **eighty thousand dollars (\$80,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,666.67** on the 20th day of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on May 17, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Principal

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



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Classified Staff -Annual Agreement

Non-certificated (classified) employees are those persons employed by the District who are not required to have a teaching certificate to qualify for the position. Non-certificated employees are at-will employees, are not entitled to any expectations of either continuing or future employment with the District, and may be terminated without prior notice or cause at any time. This Classified Staff-Annual Agreement does not change the non-certificated employee's at-will status; rather, it is intended to provide information pertaining to the work schedule, rate of pay, and benefits, if any. The terms and duties of employment set forth below may change or be terminated at any time.

Terms and Wages:

For the 2018-19 school year, Jennifer Bishop is hired as a paraprofessional. The employee is expected to report to work at the District for 33 hours per week, for a total of 37 weeks. The employee is expected to work on school days, as identified by the 2018-19 school calendar. The employee is expected to work Monday through Friday, with the exception of Christmas break, spring break, and summer vacation, as identified on the school calendar. No wages will be earned when the employee is not scheduled to work, unless the hours are specifically authorized by the District.

Payment will be provided over a 12-month period starting on July 20, 2018 through June 20, 2019. In the event the employee is terminated, he/she will be paid in full for the hours worked, only.

Hourly rate: \$18.00 # of hours: 1,221 Annual Amount: \$21,978 Monthly Amount: \$1,831.50

Duties. The employee agrees to perform such duties at such times and places and in the manner as the District or its representatives determine, and as set forth in the applicable job description and/or directed by his/her supervisor.

Applicable Law, Rules, and Policies. This at-will employment is subject to the applicable laws of the State of Idaho, the promulgated rules of the State Board of Education, and the policies of the District, which are incorporated by reference. The employee shall abide by those laws, rules, and policies at all times.

Termination of At-Will Status. The employee is employed on an at-will basis at the discretion of the District and this employment may be terminated by either the employee or the employer at any time without prior notice. Nothing provided to the employee is intended to change the employee's at-will status.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the paraprofessional has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Praprofessiona

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

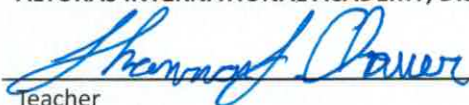
THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and **Shannon Claver** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (**\$35,800**) of which **\$2,983.33** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Art (.5) PYP Art (.5)**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Dayna Crose ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Seven Thousand Seven Hundred Sixteen Dollars (**\$37,716**) of which **\$3,143.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Dayna Crose
Teacher

By:

James H. Hall
Chairman, Board of Trustees

Attest:

Michelle R. Ball
Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Melissa Dickey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Six Thousand Dollars (**\$36,000**) of which **\$3,000.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

M. Dickey
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

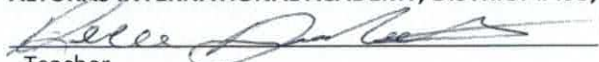
THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and **Reece Drkula** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Six Thousand Seven Hundred Fifty-Six Dollars (**\$36,756**) of which **\$3,063.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

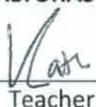
THIS CONTRACT, made this 10th day of May year of 2018, by and between **Alturas International Academy #495** ("the District"), and **Katie Engstrom** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of thirty-six thousand, seven hundred and fifty-six dollars (**\$36,756**) of which **\$3,063.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kindergarten (.5 FTE) and Music (.5 FTE) Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Jacqueline Hedelius ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Five Thousand Eight Hundred Twenty-Eight Dollars (**\$45,828**) of which **\$3,819.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education Director**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



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TEACHER CONTRACT

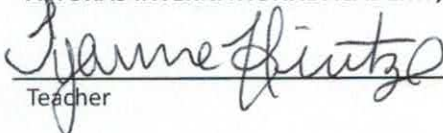
THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and **Tyanne Hintze** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (**\$35,800**) of which **\$2,983.33** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147

Office@AlturasAcademy.org | AlturasAcademy.org

TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Jeffrey Kenly ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Seven Thousand Two Hundred Twenty- Dollars (**\$47,220**) of which **\$3,935.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Robyn Larsen ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Nine Hundred Forty-Eight Dollars (**\$42,948**) of which **\$3,579.00** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 6th day of April year of 2018, by and between **Alturas International Academy #495** ("the District"), and Vivian A. Nield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2018-2019** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (**\$35,800**) of which **\$2,983.33** shall be payable on the 20th day of September, year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education and Title I Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Vivian Nield
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk