



ALTURAS INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Burns, Alexa Teresa** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Math**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Warner, Amanda Jane** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand Seven Hundred Seventy-Six Dollars (**\$43,776**) of which **\$3,648.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Howell, Angela L** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 1-3**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Burns, Ann** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Six Thousand Dollars (**\$46,000**) of which **\$3,833.34** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - English Language Arts**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



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STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd Day of April, year of 2019, by and between **Alturas International Academy #495** ("the School"), and **Brian Bingham** ("the Administrator").
WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2019 through the month and day of June 30, year of 2022, at a base salary of **eighty-six thousand dollars (\$86,000)** per year, plus **any additional annual increments**, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,166.67** on the 20th day of each month beginning in July, year of 2019, to June, year of 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO



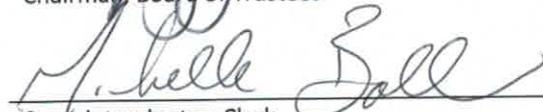
Principal

By:



Chairman, Board of Trustees

Attest:



Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Smouse, Cassandra M** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Eight Dollars (**\$42,008**) of which **\$3,500.67** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Barber, Christina Lynn** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Twenty-Two Thousand One Hundred Eighty-Eight Dollars (**\$22,188**) of which **\$1,849** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Spanish**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Erickson, Dawn** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Cröse, Dayna M** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **185** days, and agrees to pay the teacher for said services a sum of Fifty Thousand Dollars (**\$50,000**) of which **\$4,166.66** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher and PYP Coordinator**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Peoples, Deana** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Four Thousand Three Hundred Seventy-Five Dollars (**\$44,375**) of which **\$3,697.92** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 24th day of August, year of 2020, by and between **Alturas International Academy #495** ("the District"), and Deborah Mann ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of **Forty-thousand dollars (\$40,000)** of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Middle School English**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Deborah Mann
Teacher

By: [Signature]
Chairman, Board of Trustees

Attest: [Signature]
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Hill, Donna L** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Three Thousand Five Hundred Dollars (**\$53,500**) of which **\$4,458.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Goodwin, Elaine** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Johnson, Heather L** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (**\$42,500**) of which **\$3,541.67** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Kenly, Jeffrey D** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **185** days, and agrees to pay the teacher for said services a sum of Fifty-Four Thousand Six Hundred Thirty Six Dollars (**\$54,636**) of which **\$4,553.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher – Math, and MYP Coordinator**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Bishop, Jennifer Anne** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Sayer-Radford, Jennifer Lynn** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (**\$42,500**) of which **\$3,541.67** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Science**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Walker, Jerrick** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Individuals & Societies**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Ziel, Jessica Keeler** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty- Thousand Five Hundred Dollars (**\$40,500**) of which **\$3,375.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Slifka, Joanne Marie** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Seven Thousand Seven Hundred Forty-Four Dollars (**\$57,744**) of which **\$4,812.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Health and PE Teacher (.5) PYP (.5)**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Engstrom, Katie Noel** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty- Thousand Five Hundred Dollars (**\$40,500**) of which **\$3,375.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kindergarten**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Rigby, Martha E** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars (**\$42,504**) of which **\$3,542.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Gardner, Meagen A** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Spanish**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT ADDENDUM

THIS CONTRACT ADDENDUM, made this 17th day of May year of 2018, by and between **Alturas International Academy #495** ("the School"), and **Michelle Ball** ("the Administrator").

WITNESSETH:

The Administrator signed a four-year contract terminating June 31, 2021. The School and the Administrator agree to amend section 1 of the contract as follows:

1. That the District hereby employs said Administrator to perform the duties of **Executive Director and Lead Teacher** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Executive Director is properly certified and endorsed to perform said duties for a period of four years (12 months per year), beginning in the month and day of July 1, year of 2017 through the month and day of June 30, year of 2021, at a base salary of **seventy-five thousand dollars (\$75,000) for the first year**, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,250** on the 20th day of each month beginning in July, year of 2017, to June, year of **2018**, inclusive. **The District hereby increases the compensation for said Administrator as follows: in the month and day of July 1, year of 2018 through the month and day of June 30, year of 2021, the base salary shall be of eighty-five thousand dollars (\$85,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,083.33 on the 20th day of each month beginning in July, year of 2018, to June, year of 2021, inclusive.**
2. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Principal

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Nielsen, Rachel Butler** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty- Thousand Five Hundred Dollars (**\$40,500**) of which **\$3,375.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Spanish** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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THIS CONTRACT ADDENDUM, made this 16th Day of May, year of 2019, by and between **Alturas International Academy #495** (“the School”), and **Reece Drkula** (“the Teacher”).

WITNESSETH:

The Teacher signed a three-year contract terminating in August 2022. The School and the Teacher agree to amend section 2 of the contract as follows:

- 1. The District hereby increases the compensation for said Teacher as follows: in the month and day of September 1, year of 2020 through the month and day of August 30, year of 2021, the base salary shall be of fifty-three thousand dollars (\$53,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$4,416.67 on the 20th day of each month beginning in September, year of 2020, to August, year of 2021, inclusive.***

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Papaioannou, Robin M** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty Thousand Eight Hundred Ninety-Two Dollars (**\$50,892**) of which **\$4,241.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kindergarten Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Staley, Sara Ann** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars (**\$42,504**) of which **\$3,542.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Browning, Sarah** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Eight Thousand Fifty-Six Dollars (**\$58,056**) of which **\$4,838.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education Teacher and Director**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Pincock, Seth** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand Dollars (**\$40,000**) of which **\$3,333.33** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, Science**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Claver, Shannon L** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty- Thousand Five Hundred Dollars (**\$40,500**) of which **\$3,375.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Art (.5) PYP Art (.5) Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: _____
Chairman, Board of Trustees

Attest: _____
Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Rathfon, Tracy Shayne** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Four Thousand Dollars (**\$34,000**) of which **\$2,833.34** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kindergarten Teacher (.8 FTE)**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk



ALTURAS INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of May, year of 2020, by and between **Alturas International Academy #495** (“the District”), and **Disney, Thea** (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher, pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2020-2021** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifteen Thousand Dollars (**\$15,000**) of which **\$1,250.00** shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP PA - Part-time**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By: Chairman, Board of Trustees

Attest: Superintendent or Clerk