



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT ADDENDUM

THIS CONTRACT ADDENDUM, made this 16th Day of May, year of 2019, by and between **Alturas International Academy #495** ("the School"), and **Michelle Ball** ("the Administrator").

WITNESSETH:

The Administrator signed a four-year contract terminating June 31, 2021, which has been amended annually. The School and the Administrator agree to further amend section 1 of the contract as follows:

- 1. The District hereby increases the compensation for said Administrator as follows: in the month and day of July 1, year of 2019 through the month and day of June 30, year of 2021, the base salary shall be of ninety thousand dollars (\$90,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,500.00 on the 20th day of each month beginning in July, year of 2019, to June, year of 2021, inclusive.***
- 2. The School and the Administrator agree to extend the duration of the contract as follows: Replace "for a period of four years (12 months per year), beginning in the month and day of July 1, year of 2017 through the month and day of June 30, year of 2021," with "for a period of six years (12 months per year), beginning in the month and day of July 1, year of 2017 through the month and day of June 30, year of 2023."***

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

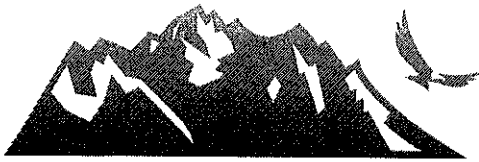
Principal

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



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STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

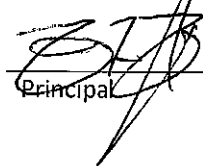
THIS CONTRACT, made this 3rd Day of April, year of 2019, by and between **Alturas International Academy #495** ("the School"), and **Brian Bingham** ("the Administrator").

WITNESSETH:


1. That the School hereby employs said Administrator to perform the duties of **Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2019 through the month and day of June 30, year of 2022, at a base salary of **eighty-four thousand, eight-hundred dollars (\$84,800)** per year, plus **any additional annual increments**, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,066.67** on the 20th day of each month beginning in July, year of 2019, to June, year of 2022, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

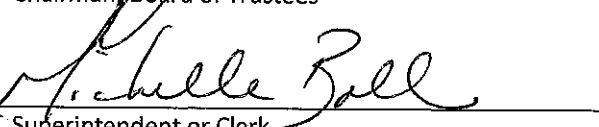
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

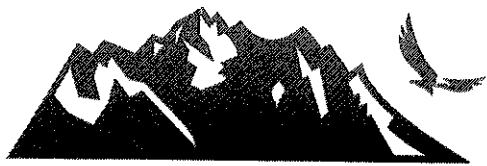

Principal

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

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TEACHER CONTRACT

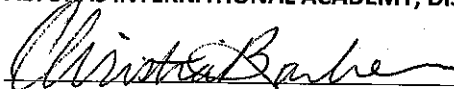
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Christina Barber** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Twenty-One Thousand Eight Hundred Eighty-Eight Dollars and No Cents (**\$21,888**) of which **\$1,824** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Spanish**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

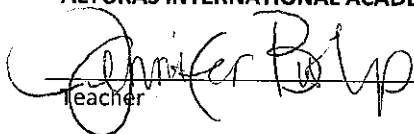
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Jennifer Bishop** ("the Teacher").

WITNESSETH:

9. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Eight Thousand Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$2,750.58** shall be payable on the 20th day of July, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
10. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
11. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
12. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
13. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
14. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Melanie Blunt** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Eight Thousand Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$2,750.58** shall be payable on the 20th day of July, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Melanie Blunt

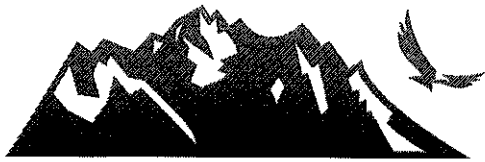
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

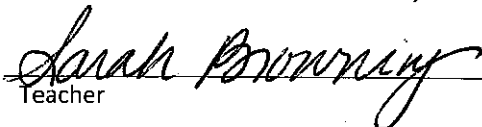
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Sarah Browning** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **190** days, and agrees to pay the teacher for said services a sum of Fifty-Seven Thousand Fifty-Six Dollars and No Cents (**\$57,056**) of which **\$4,754.67** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education Teacher and Director**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

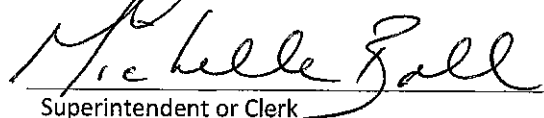
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Alexa Burns** ("the Teacher").

WITNESSETH:

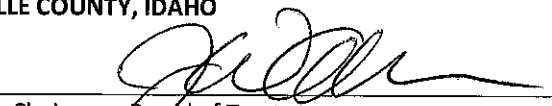
1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Eight Thousand, Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$3,209** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Math**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

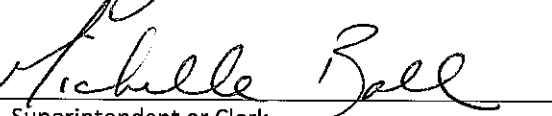
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

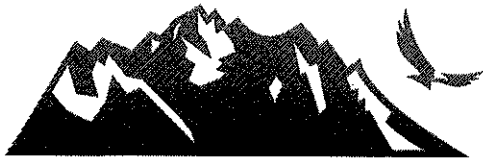

Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

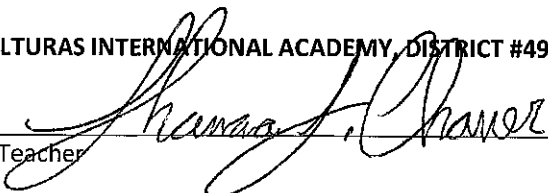
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Shannon Claver** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Dollars and No Cents (**\$39,000**) of which **\$3,250** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Art (.5) PYP Art (.5) Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Dayna Crose** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars and No Cents (**\$42,504**) of which **\$3,542** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

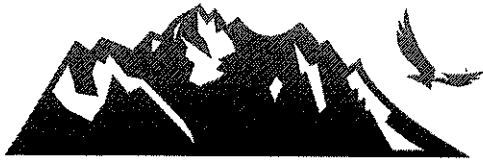
Dayna Crose
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

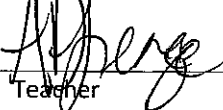
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Amanda Dilenge** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Six Thousand Fifty-Six Dollars and No Cents (**\$46,056**) of which **\$3,838** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Design Class**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

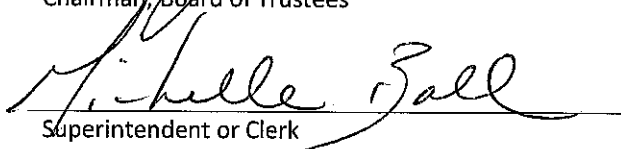
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT


THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Reece Drkula** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, provided that the Teacher is properly certified and endorsed to perform said duties for a period of three school years: the 2019-2020 school year, the 2020-2021 school year and the 2021-2022 school year, each school year consisting of a period of 180 days
2. The District agrees to pay the teacher for said services the following amounts:
 - **2019-2020** school year, a sum of Thirty-Nine Thousand Five Hundred Four Dollars (**\$39,504**) of which \$3,252 shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive
 - **2020-2021** school year, conditional on the Teacher securing "Professional" designation, a sum of Forty-Two Thousand Five Hundred Four Dollars (**\$42,504**) of which \$3,542 shall be payable on the 20th day of September, year of 2020 to August year of 2021 inclusive, the amount may be higher
 - **2021-2022** school year, conditional on the Teacher securing "Professional" designation in the prior year, a sum of Forty-Three Thousand Seven Hundred Seventy Six Dollars (**\$43,776**) of which \$3,648 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive
3. The District agrees to pay such other monetary benefits as accorded to its certificated employees by the District for each of the three years.
4. Teaching assignment(s): **MYP Teacher - Individuals & Societies**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
5. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

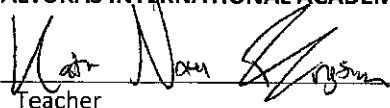
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Katie Engstrom** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Dollars and No Cents (**\$39,000**) of which **\$3,250** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kinder .5 / Music .5 Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

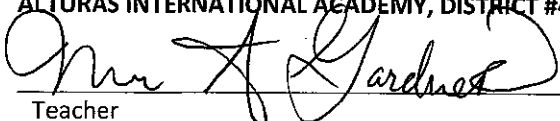
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Meagen Gardner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum Thirty-Eight Thousand Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$3,209** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Spanish**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

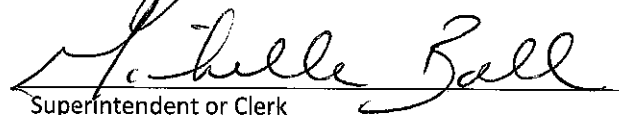
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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INTERNATIONAL ACADEMY

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Teacher Contract


THIS CONTRACT, made this 4th day of April, year of 2019, by and between Alturas International Academy #495 ("the District"), and Donna Hill ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Two Thousand, Seven Hundred Fifty-Two Dollars and No Cents (**\$52,752**) of which **\$4,396** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

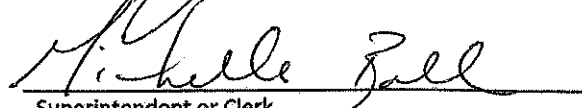
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Angela L Howell** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Eight Thousand Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$3,209** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Angela L. Howell
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

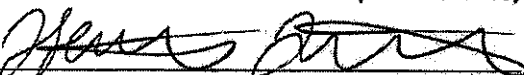
THIS CONTRACT, made this 19th day of April, year of 2019, by and between Alturas International Academy #495 ("the District"), and Heather Johnson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 180 days, and agrees to pay the teacher for said services a sum of Thirty-nine Thousand, Five Hundred Four Dollars and No Cents (\$39,504) of which \$3,292 shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

Attest:


Chairman, Board of Trustees


Superintendent or Clerk



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INTERNATIONAL ACADEMY

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Jeff Kenly** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars and No Cents (**\$48,636**) of which **\$4,053** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Math**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT


THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Robyn K. Larsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Five Thousand Nine Hundred Eighty-Four Dollars and No Cents (**\$45,984**) of which **\$3,832** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Katie Larsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Eight Thousand Five Hundred Eight Dollars and No Cents (**\$38,508**) of which **\$3,209** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - English Language Arts**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

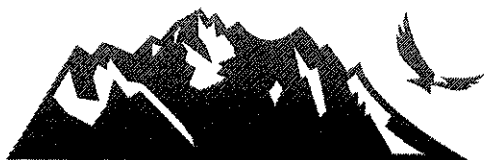
Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147

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TEACHER CONTRACT


THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Rachel Nielsen** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Dollars and No Cents (**\$39,000**) of which **\$3,250** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PYP Teacher - Spanish**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

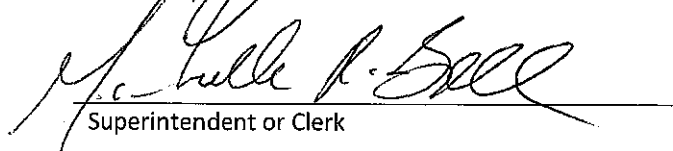


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

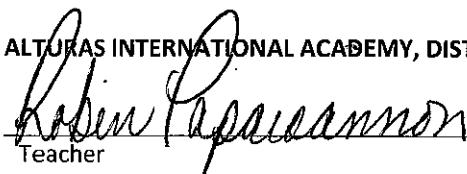
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Robin M. Papaioannou** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Seven Thousand Eight Hundred Ninety-Two Dollars and No Cents (**\$47,892**) of which **\$4,241** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

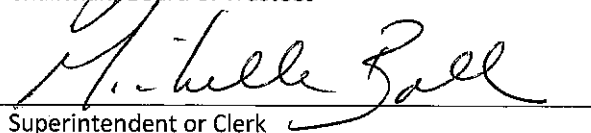
ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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COUNSELOR CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Joan M. Radford** ("the Counselor").

WITNESSETH:

1. The District hereby employs the Counselor pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **195** days, and agrees to pay the Counselor for said services a sum of Forty-Six Thousand Forty-Four Dollars (**\$46,044**) of which **\$3,837** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **School Counselor**, and such other duties as may be assigned by the District for which the Counselor is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Counselor agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Counselor has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Joan Radford
Counselor

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **T. Shayne Rathfon** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Five Hundred Four Dollars and No Cents (**\$39,504**) of which **\$3,292** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Kindergarten Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Shayne Rathfon
Teacher

By:

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Martha E. Rigby** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars and No Cents (**\$42,504**) of which **\$3,542** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

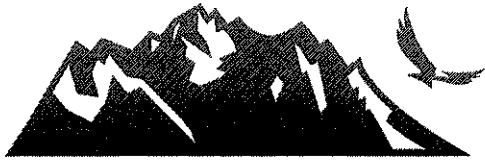

Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

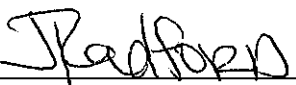
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Jennifer L. Sayer-Radford** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Dollars and No Cents (**\$39,000**) of which **\$3,250** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - Science**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO



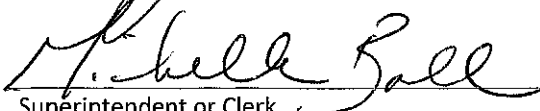
Teacher

By:



Chairman, Board of Trustees

Attest:



Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Cassandra Smouse** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Eight Dollars and No Cents (**\$42,008**) of which **\$3,500.67** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

Cassandra M Smouse By:
Teacher

[Signature]
Chairman, Board of Trustees

Attest:

[Signature]
Superintendent or Clerk



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TEACHER CONTRACT

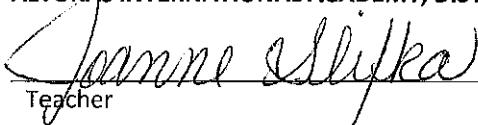
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Joanne Slifka** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Seven Thousand Seven Hundred Forty-Four Dollars and No Cents (**\$57,744**) of which **\$4,812** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Health and PE Teacher (.5) PYP (.5)**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

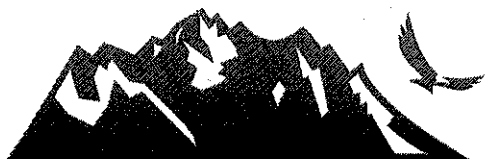

Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



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TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Sara Summers** ("the Teacher").

WITNESSETH:


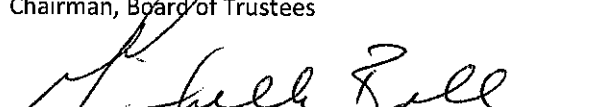
1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand Five Hundred Four Dollars and No Cents (**\$42,504**) of which **\$3,542** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary Teacher**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

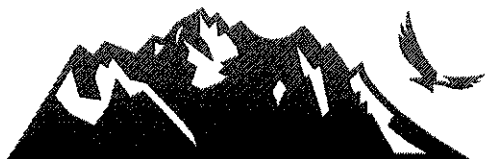
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher By:

Attest:


Chairman, Board of Trustees

Superintendent or Clerk



ALTURAS

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TEACHER CONTRACT

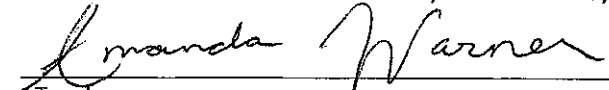
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Amanda Warner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand Seven Hundred Seventy-Six Dollars and No Cents (**\$43,776**) of which **\$3,648** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

151 N Ridge Avenue, Idaho Falls, ID 83402 | Office: 208-522-5145 | Fax: 208-522-5147
Office@AlturasAcademy.org | AlturasAcademy.org

TEACHER CONTRACT

THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Diana Yates** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Three Thousand Seven Hundred Seventy-Six Dollars and No Cents (**\$43,776**) of which **\$3,648** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MYP Teacher - English Language Arts**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO

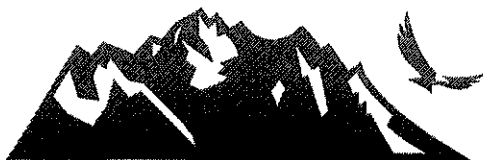

Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk



ALTURAS

INTERNATIONAL ACADEMY

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TEACHER CONTRACT

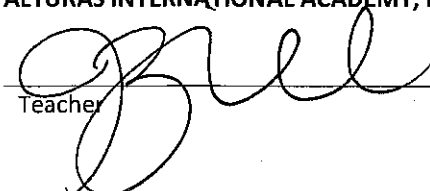
THIS CONTRACT, made this 4th day of April, year of 2019, by and between **Alturas International Academy #495** ("the District"), and **Jessica L. Ziel** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2019-2020** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Thirty-Nine Thousand Dollars and No Cents (**\$39,000**) of which **\$3,250** shall be payable on the 20th day of September, year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, 4-5**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS INTERNATIONAL ACADEMY, DISTRICT #495, BONNEVILLE COUNTY, IDAHO


Teacher

By:


Chairman, Board of Trustees

Attest:


Superintendent or Clerk