



Part-Time Paraprofessional 2021-2022 School Year

Alturas International Mission Statement

Alturas International Academy promotes academic distinction while empowering students to be principled and intellectual leaders as they explore, create, investigate, and analyze in a safe, engaged, collaborative environment that inspires them to make a genuine difference in their local and global community.

About Alturas International Academy

We are an innovative change for education. With a master approach to education, our students are taught in small group instruction at instructional levels. This gives them the opportunity to work with partners and collaborate at high levels using analytical and critical thinking skills. Alturas International teaches self-discipline and responsibility to all students; provides a physical environment that is welcoming and conducive to learning; promotes communication and interaction in the classroom; supports an affective environment that promotes a sense of belonging and self-esteem; and provides an academic environment that promotes learning and self-fulfillment.

Job Description

Paraprofessionals assist teachers in the classroom, provide support for teaching, and work directly with students. Paraprofessionals may also listen to students practice reading aloud, help students understand and complete their assignments, and/or supervise students outside of the classroom. Paraprofessionals work closely with their teacher as well as their mentor to ensure that students' needs are being met within the classroom. Hours will be Monday-Thursday beginning in the morning and ending around noon (approximately 4.5 hours). Hours and specific job details will be discussed in more detail during the interview.

Performance Requirements: (included but not limited to the following)

- Familiarity with charter school concepts and philosophy
- Willingness to collaborate with a team and remain open-minded to new and innovative ways of teaching.
- Must have a strong background in instructional technology along with the ability to differentiate instruction to ensure all students learn.
- Establishes and maintains cooperative and quality relationships with others: contributes to the development of a positive school climate.
- Abide by the Code of Ethics for the Teaching Profession as established by the Idaho State Board of Education.
- Adhere to confidentiality with regard to student information.
- Establish and maintain good work habits including punctuality.
- Must be able to communicate proficiently in English, both verbal and written communication. Also, the ability to speak and communicate clearly in lessons to students, as well as with peers, supervisors, patrons, and parents/guardians.

Employment Information

Salary Pay: Depending on experience and education

How to Apply

Please submit the following:

1. Application- www.alturasacademy.org
2. Cover Letter and Resume

Our Team, Join Our Team

Benefits- Medical, dental, vision, life insurance and public employees' retirement system (PERSI) are provided to classified employees who work at least half time (20 hours per week) or more regular position and to certified employees with a .50 FTE or greater contract.

Contact Name:

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