

## Part-Time Paraprofessional

### How to Apply:

Please submit the following:

1. Application- <http://www.alturasacademy.org/>  
Our Team tab>Join Our Team
2. Cover Letter and Resume

### About Alturas

Alturas International Academy is in Downtown Idaho Falls, Idaho in a Historic building. At Alturas students attend school four days a week and teachers come on Fridays to get prepared for the week. Students are in multi-age classrooms and are taught at their instructional level, not at grade level. Students collaborate on their work and support one another in their learning. Teachers work as facilitators with their students in a small group setting to support them in their learning. All students have 1-1 access to Chromebooks. School administrators are involved in the classrooms and support the teachers with students.

### Job Description

Paraprofessionals assist teachers in the classroom, provide support for teaching, and work directly with students. Paraprofessionals may also listen to students practice reading aloud, help students understand and complete their assignments, and/or supervise students outside of the classroom. Paraprofessionals work closely with their teacher as well as their mentor to ensure that students' needs are being met within the classroom. Hours will be Monday-Thursday beginning in the morning and ending around noon (approximately 4.5 hours). Hours and specific job details will be discussed in more detail during the interview.

### Requirements: Performance Requirements (included but not limited to the following)

1. Familiarity with charter school concepts and philosophy
2. Willingness to collaborate with a team and remain open-minded to new and innovative ways of teaching
3. Must have a strong background in instructional technology along with the ability to differentiate instruction to ensure all students learn.
4. Establishes and maintains cooperative and quality relationships with others: contributes to the development of a positive school climate.
5. Abide by the Code of Ethics for the Teaching Profession as established by the Idaho State Board of Education.
6. Adhere to confidentiality with regard to student information.
7. Establish and maintain good work habits including punctuality.
8. Must be able to communicate proficiently in English, both verbal and written communication. Also, the ability to speak and communicate clearly in lessons to students, as well as with peers, supervisors, patrons, and parents/guardians.
9. Hourly Pay: DOE and Education

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